



Women's Role in ESG Transformation

Vicky Koo

Global WiLAT Chairperson

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Multi-tasking Profile



The Chartered
Institute of Logistics
and Transport

Advisor to Trustees
CILT HK Council Member
CILT China Expert Panel Member
Founding Member of CILT Macao



Women In Logistics
and Transport

Global WiLAT Chairperson
Advisor to WiLAT Capacity
Building Centre
WiLAT HK Advisor



Founder & CEO
Concept creator
Solution Builder
Team member

Manager of my husband & Caretaker of our son!

What are your challenges?

- Being a woman in a male dominating industry
- Work-life balance
- Physical demands
- Harassment and safety



Evolverments to enable women in Maritime



**TECHNOLOGICAL
ADVANCEMENT**



POLICY CHANGES



D&I CULTURE



**TALENT
SHORTAGE**



**EDUCATION &
TRAINING**

Emerging roles in Maritime

- Captains and Officers
- Marine Engineers & Technicians
- Marine Biologists and Environment Scientist
- Maritime Law and Policy Makers
- Port Management and Logistics





Leadership and Advocacy



Innovative Solutions



Environmental Stewardship



Representation and Recruitment



Education and Training



Policy and Regulation



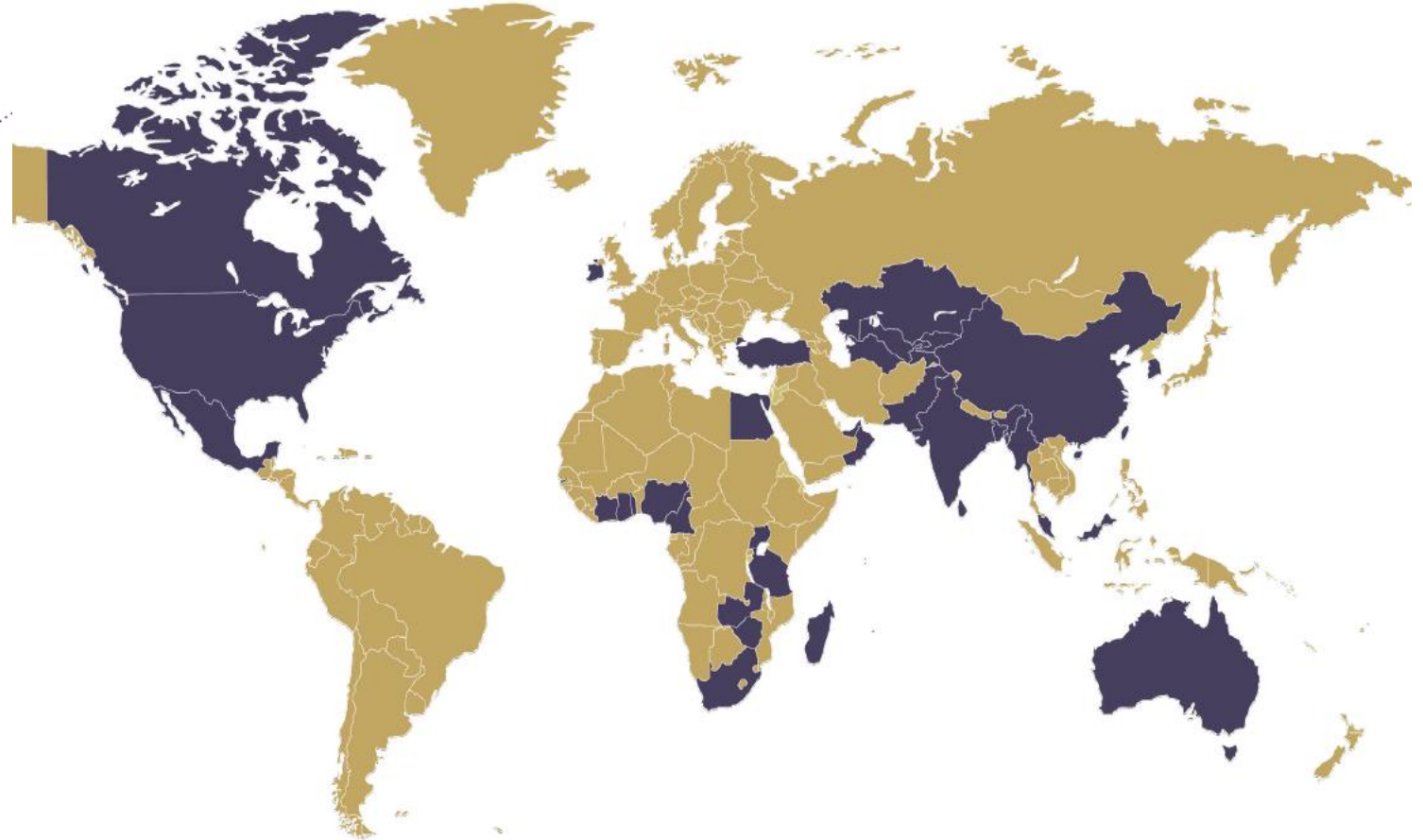
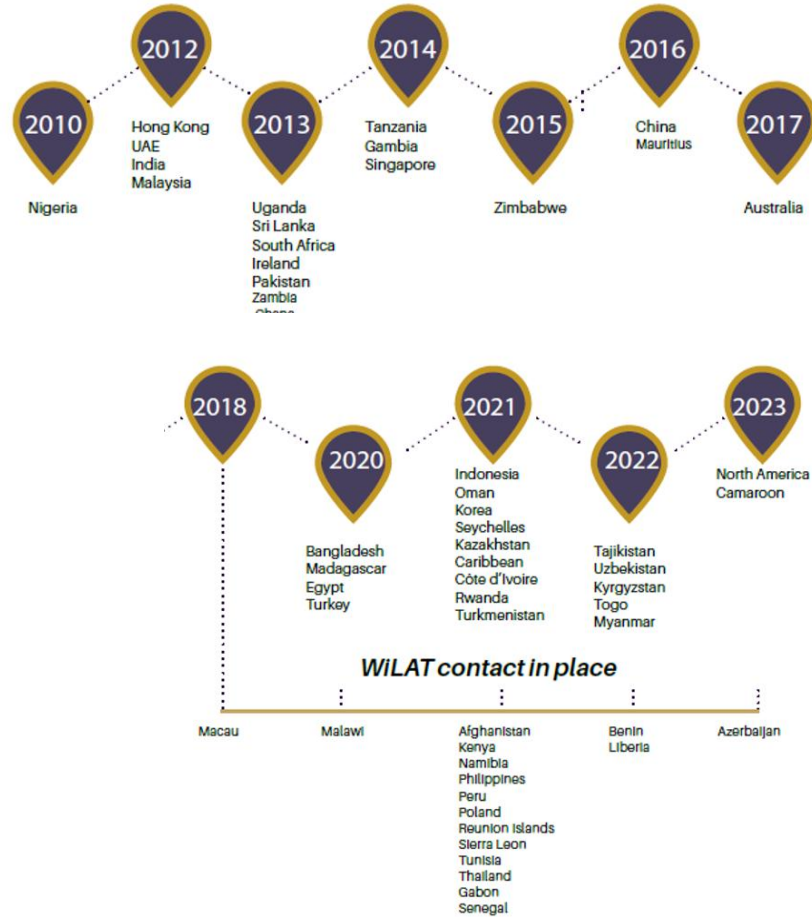
Community Engagement and social impact

Women in ESG Transformation



Our Global Network

Global Footprint





Values in Action

Values in Action Champions



Sharifah Halima
Champion of Gender Diversity

CILT Malaysia SS Secretary
General

Gayathri Karunanayake
Champion of Neuro Diversity

WiLAT Former GVC South Asia
CILT Sri Lanka Vice President



Green Horizons: Introducing the GPAG Initiative for Sustainable Logistics and Transport

Main Speaker



Reshma Yousuf, CMILT
Green Practices Champion –
Global WILAT

Opening Remarks



Dr. Zawiah Abdul Majeed, FCILT
Webinar Champion – Global WILAT

Closing Remarks



Vicky Koo, FCILT
Global WILAT Chairperson



Nazeema Jaulin Seelarbokus, CMILT
GPAG Maritime Lead
GVC for Indian Ocean
Islands – Global WILAT



Marina Kuznecveskaya, FCILT
GPAG Aviation Lead
WILAT GVC Central Asia -
Global WILAT



Berna Akyildiz, FCILT
GPAG Land & Logistics Lead
President of CILT Turkiye,
GVC Europe & Middle East –
Global WILAT



Nurmaria Sarosa, CMILT
GPAG Plastic Pollution and
SCM Chairperson –
WILAT Indonesia



Fortunata Makoye Kakwaya, CMILT
GPAG African region
WILAT Tanzania

7 AFFORDABLE AND
CLEAN ENERGY



13 CLIMATE
ACTION





**Women in Logistics
and Transport**

Capacity Building Centre

Dr Catherine Lou
Head of WiLAT CBC
Capacity Building Centre





When you fly, you can fly in this
WILAT family. If we face any
challenge, hold our heads high,
we'll be strong.

Spread our wings, fly up high.
We can reach all the mountain
tops and oases if we embrace
the WILAT spirit all around.

Extracted from the WILAT song
lyrics composed by WILAT Hong Kong



SPREADING OUR WINGS

WILAT Supporting tomorrow's global thinkers



Fly up high



**The Chartered
Institute of Logistics
and Transport**

Thank You
