

MAURITIUS MARITIME WEEK

THE JOURNEY OF WILAT IN THE INDIAN OCEAN ISLANDS

JANUARY 2025



Advancing the Role of Women in the Logistics and Transport sector

- ❖ A male-dominated sector for years, decades, and even centuries.
- ❖ Based on the past 25 years, it is estimated that women seafarers represent only 1% of the total population of seafarers.
- ❖ Figure is inclusive of 0.12% for female sea officers, both in the deck and engineer services in the navy.





United Nations Sustainable Development Goals for 2030

- ❖ Goal 5 (Gender Equality)
- ❖ and Goal 8 (Decent Work and Economic Growth), highlight the importance of recognizing the need to integrate women into the labor force.

The Global Launching of WiLAT

- Women in Logistics and Transport (WiLAT) was launched globally in June 2013 to promote female members and to encourage and support their growth and career development in logistics and transport.
- WiLAT is the women's forum within the Chartered Institute of Logistics and Transport (CILT).



THE MISSION OF WiLAT

To promote the status of women in Logistics and Transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector

FOUR STRATEGIC THRUSTS OF WILAT

- ❖ **LEADERSHIP**
- ❖ **MENTORSHIP**
- ❖ **ENTREPRENEURSHIP**
- ❖ **EMPOWERMENT**

GLOBAL WiLAT LEADERS



**Mrs. Aisha
Ali Ibrahim**



Dr. Dorothy Chan

**Mrs. Vicky Koo
WiLAT Global
Chairperson**



**Mrs. Gayani
De Alwis
Immediate Past
WiLAT GC**

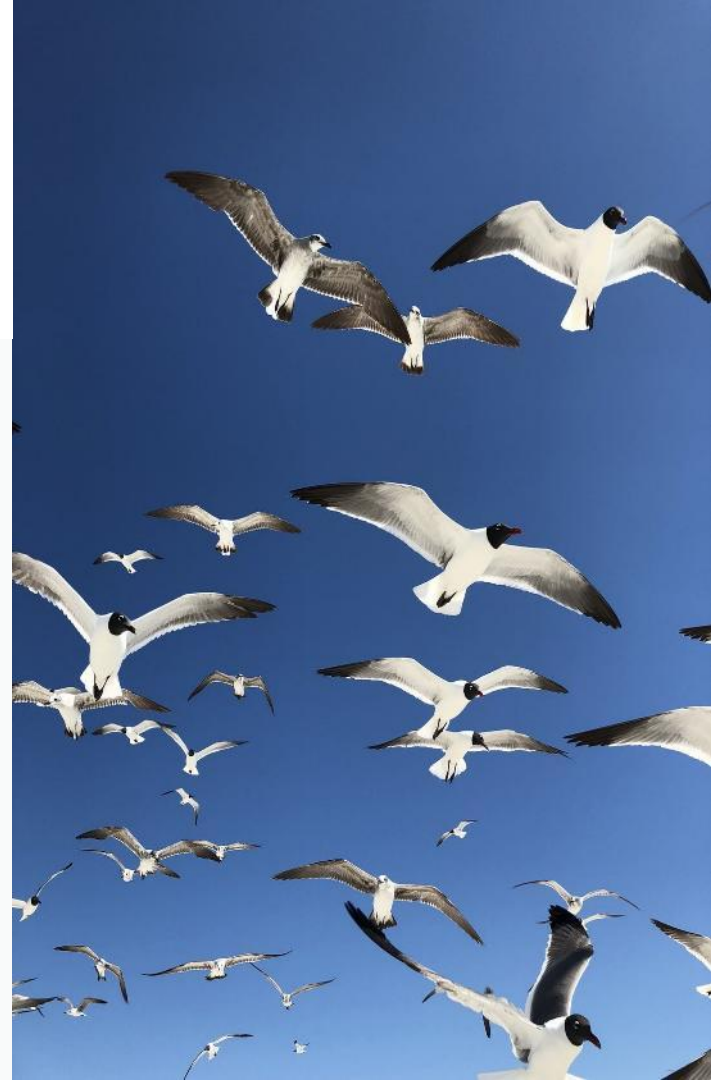


“W”
Women



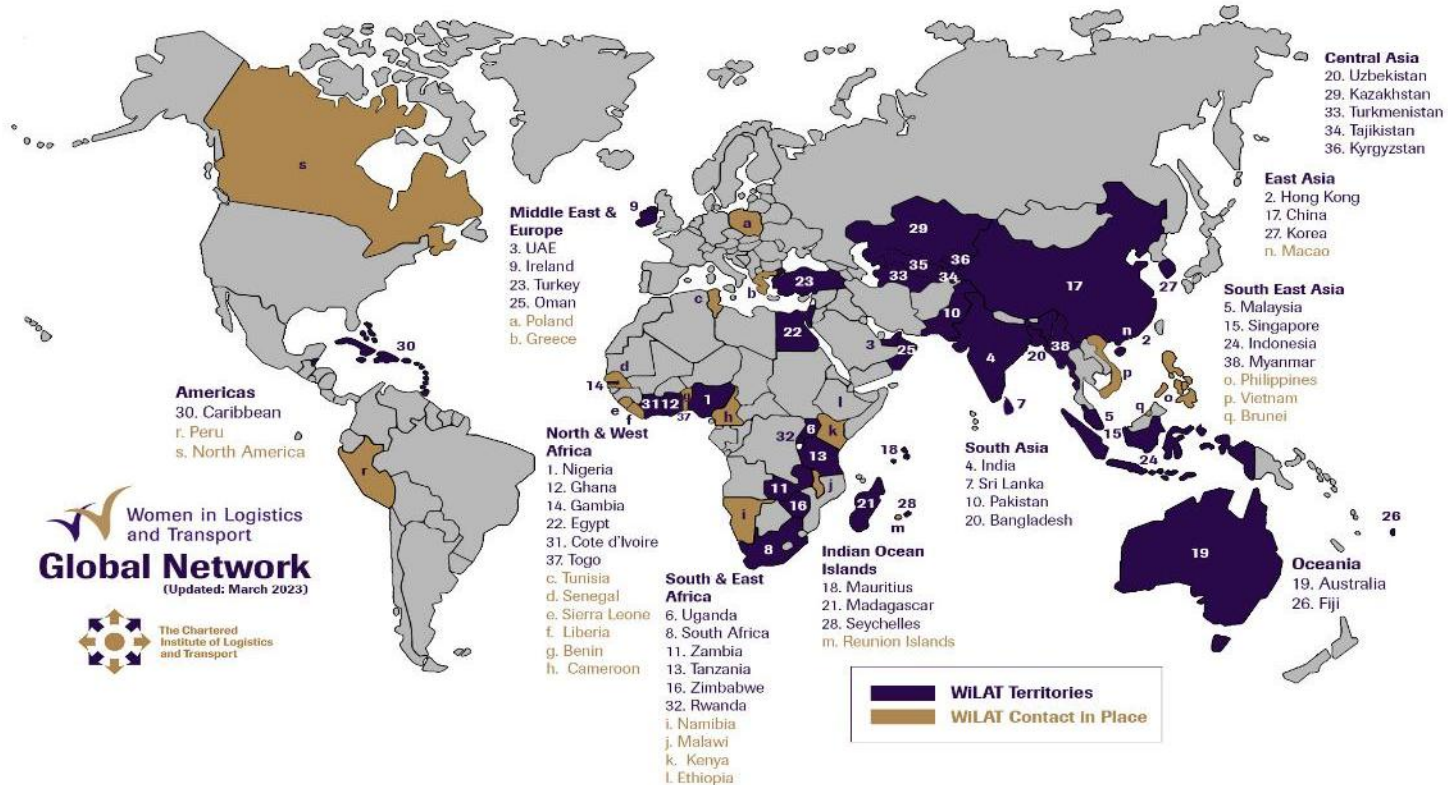
OUR LOGO

The initial letter of “W” for women is replicated as a flying bird to signify that women are flexible, industrious, holistic, strategic and elegant. Birds are usually gregarious and work in a team, which is also the core value in our Logistics and Transport world. The gold and purple colours of the logo are in line with the corporate colours of The Chartered Institute of Logistics and Transport.



Our Global Footprint

38 territories with over 4,000 members.



WiLAT SOARING TO GREATER HEIGHTS

- ❖ **WiLAT Capacity Building Centre (WCBC)**
- ❖ **CALF PROGRAMME**



**Launching...
WiLAT Capacity
Building Centre
(WCBC)**

25th June, 2021
5.00PM HK Time (GMT+8hrs)
2.30PM IST Time (GMT +5.30 hrs)
Venue: MS Teams

Click on the button below
to sign up for the session
(Please sign in 05 mins prior to the session)



Dato Radzak Malek
FCLT
CLT International President

Gayani de Alwis
CAIET
Global WiLAT Chairperson

Prof. Alan Waller
FCLT
Past CLT International President
Keynote Speaker

Jon Harris
FCLT
CLT International Education Lead

Vicky Koo
FCLT
Deputy Global WiLAT Chairperson
Head WCBC

The Chartered
Institute of Logistics
and Transport

Women in Logistics
and Transport

- ❖ **Soft Skills development programme**

WILAT SOARING TO GREATER HEIGHTS



❖ Launched the Green Practices Action Group (GPAG)



GREEN PRACTICES AND ACTION WEBINAR

IOI GREEN PORT INITIATIVES

Join our upcoming webinar to learn valuable insights and experiences in implementing green practices in your organization.

DATE 
31st July 2024

FREE E-CERTIFICATE

TIME 
09:00 GMT



Mrs. Vicky Koo
WILAT Global Chairperson



Mrs. Reshma Yousouf, CMLT
Green Practices Champion



Mrs. Nazeema Seelarbokus CMLT
Chairperson WILAT Mauritius
WILAT Global Vice Chairperson of the IOI



Mr. Dass Appadu
Chairman GILT Mauritius



Mrs. Rajelle Barbe
Manager, Environment, Social Impact,
and Safety from Port of Seychelles



Mr. B. K. Rughooputh
Manager, Port Environment
from Port of Mauritius



Mrs. Sabrina Randrianasolo
Vice-chairperson
WILAT Madagascar

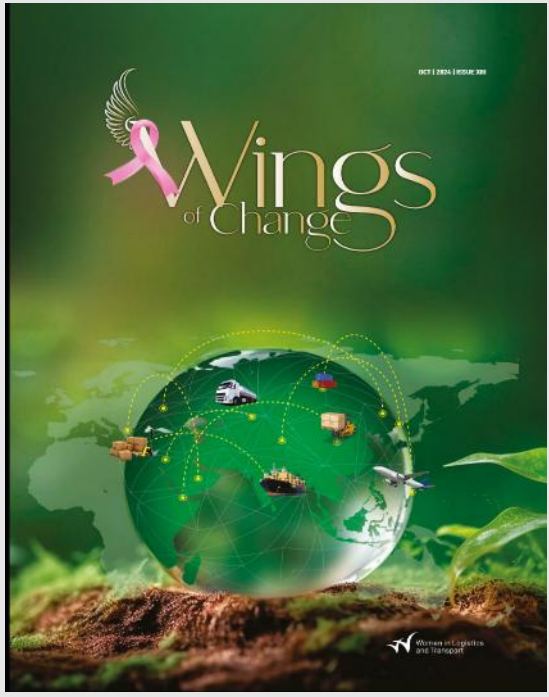
Join Us on
ZOOM

Meeting ID: 810 7778 0216
Passcode: 530643



WILAT SOARING TO GREATER HEIGHTS

❖ WINGS OF CHANGE – WILAT QUARTERLY PUBLICATIONS



Star of WiLAT 2024

Estelle Alexi

Seychelles

Region - Indian Ocean Island

Our heartiest congratulations to Estelle Alexi,
for winning the **Star of WiLAT Award 2024**
at the CILT International Convention 2024
held at Langfang, China.





WiLAT in the Indian Ocean Islands

- Founding member of WiLAT Mauritius and President of WiLAT Mauritius from 2016 to 2019.
- Nominated Global Vice President of Indian Ocean Islands (IOI) WiLAT (GVC) in 2019.
- Two branches of WiLAT were launched in the Indian Ocean islands, the first in Madagascar in December 2020 and the second in Seychelles in July 2021.



WiLAT PARTNERED WITH THE UNITED NATIONS

FOR THE “HE FOR SHE” CAMPAIGN



→ Some leading companies took the pledge to sign the CEO Support Statement to commit to supporting women in their recruitment, training and development process.

→ Goal is to offer internship programs for women.



Speakers



Mr. Dinesh Gajjeelee
District Governor
Rotary International



Mr. Narad Dawoodary
President Rotary Club
Port Louis Citadelle 2021-22



Hon. Tania Diolle
PPS & WILAT Mentor



Mrs. Nazeema Jaulim Seelarokus
WILAT Global Vice Chairperson
of the Indian Ocean Islands



Miss. Shristee Dawdane
President Rotaract
Rushmore Business School



Ms. Emilie Mousbe
Chairperson WILAT Seychelles



Ms. Sabrina Randrianasolo
Vice Chairperson
WILAT Madagascar.



Mrs. Dhanu Rajwani
Former President
ACE Toastmasters Club.

In the context of the "International Day of the Girl", the Rotary Club Port Louis Citadelle and the Rotaract Rushmore Business School in partnership with the Women in Logistics and Transport (WiLAT) of the Indian Ocean Islands are organizing a talk on career prospects for women in the transport and logistics sector.

Shekhar Mehta, President of Rotary International opines that the beauty of Rotary is that service means different things to different people around the world. One element, however, that we can incorporate into all of our service initiatives is empowering girls. Unfortunately, even in this day and age, girls and young women face disproportionate challenges all over the world. We have the power to lead the change for gender equality. Empowering girls and young women to have greater access to education, better healthcare, more employment, and equality in all walks of life should be embedded in every Rotary project. Girls are future leaders, so we must ensure that we help them shape their future.

WiLAT's mission is to promote the status of women in logistics and transport, to bring together those who support the talents and career development of women and to provide a support network and mentoring opportunities for women.

Today's event is a precursor to the organisation of an International Seminar which Rotary Club Port Louis Citadelle intends to organise in April 2022 in partnership with WiLAT International on the prospects of women employment in the port and maritime sector.



Women in Logistics
and Transport
Indian Ocean Islands

TALK ON CAREER PROSPECTS FOR WOMEN IN THE LOGISTICS AND TRANSPORT SECTOR

Celebrating the International Day of the Girl

Join Zoom Meeting

Meeting ID: 826 8360 4699

Passcode: 933617

*Trevessa House, Mer Rouge,
Port Louis*

Monday

11

OCTOBER 2021

14:00 Hours
MAURITIUS Time
(GMT +4.00Hrs)



WiLAT Seminar on "Women in the Port and Maritime Sector: Breaking the Invisible Ceiling"



WiLAT Indian Ocean Islands in collaboration with the Rotary Club of Port Louis Citadel organized a seminar in April 2022

Participation of WiLAT IOI at the Mauritius Maritime Week 2022



→ The WiLAT Global Chairperson, Gayani De Alwis, the WiLAT Global Vice Chairperson in 2022 attended the event as a speaker.



WiLAT Workshop in Reunion Islands



In May 2022, WiLAT IOI collaborated with the PAIOI to organise a Workshop on developing effective leadership skills to empower women working in the Logistics and Transport sector in Reunion Island.



Coffee Talk

WiLAT Webinar

Indian Ocean Islands

Topic

**Engaging & Empowering Women Leaders
within the Indian Ocean Region**

You are cordially invited to the upcoming coffee talk on Zoom meeting on 04 May 2023 Time: 5:30 am GMT



Gayani De Alwis FCILT
WILAT Global Chairperson



Mr. Sony Payet, CEO,
Seychelles Ports Authority



Estelle Lucas
Chairperson
WILAT Seychelles



Mrs. Nazeema Jaulim
Seelarbokus CMILT
WILAT GVC of the IOI



Anira Zareer, CMILT
WILAT Global Media
Coordinator & ECBC
Awareness Lead



Carine Toure Yemitia CMILT
Chairperson WILAT
Cote D'Ivoire



Amita Dahoo
Area Director (Toastmaster
International) B2, D74



Meeting ID: 875 1418 1787 Passcode: 537369



WiLAT IOI at the Reunion Maritime Week Workshop on Green Port and Smart Port September 2023



WiLAT Seminar on Team Building and Impactful Leadership

In December 2024, WiLAT Mauritius organised a Seminar on Harnessing the Power of Emotional Intelligence for Team Building and Impactful Leadership



TEAM of WiLAT MADAGASCAR



The Chartered
Institute of Logistics
and Transport



Participated in Madagascar International Trade Fair and Exhibition, held on an annual basis

The participation of WiLAT Madagascar in (Career and Life Formula) CALF PROGRAM held in Singapore in June 2023.



The Team of WiLAT Seychelles



WiLAT IOI at the Seychelles Maritime Week September 2024



“Empowerment Isn’t About Making Women Strong.

*Women are
already
strong.*

**It’s about changing the way the world perceives
that strength.”**

-G.D ANDERSON



The Chartered
Institute of Logistics
and Transport



Women in Logistics
and Transport

THANK YOU FOR KIND ATTENTION!