

Transformation Focus Area





Focus to improve business performances, streamline the business, and to create efficiencies



Operating Model Transformation

Focus to transform "the how" organization operationalizes the process that covers all aspects i.e. operations, etc.

Pelindo merger enables better port integration and business



Prior to Pelindo Merger



Less Coordinated National Ports

Unbalanced capacity across Pelindo's ports with non-optimal asset's utilization

Less Efficient and Non-Standardized Operations

standardization

Various Operating & Service Model with low productivity

Limited Financial & Capital Expenditure Capabilities

Pelindo Debt-to-Equity ratio of 118% (vs *benchmark* 30-60%) & different capital expenditure capabilities across previous Pelindo

Various HCM Development Programs Various HCM development program across previous Pelindo lead to various employee productivity

Various IT Systems

Various IT systems across previous Pelindo lead to non-optimal customer experience (overlapping system for customer)

After the Pelindo Merger



Improved Strategic Control

Improved strategic planning and control for the development of port-network and connectivity, also optimization of asset investment to reduce logistic cost

End-to-End Standardized Process

More reliable and more efficient port operations with end-to-end standardized process

Equipment Relocation to Optimize asset utilization Cost savings from not renting or buying assets (utilizing idle assets from other Pelindo ports)



Standardized HCM
Development Programs

Standardized HCM development program across Pelindo which will lead to optimized employee productivity

Standardized IT Systems

Standardized IT systems for better customer experience and enhanced productivity

Source: BCG Study for Pelindo Integration

With the new business architecture, Pelindo aims to enhance competence of the core businesses



1 Pelindo Head Office Strategic Architect & Concession Owner

Pelindo Regional Office Coordinator & Consolidation

Asset Owner &
Stakeholder Mamt

PT Pelabuhan Indonesia (Persero)

To be a World-Class Integrated Leader in the Maritime Ecosystem

Regional 1

Branches

Branches

Regional 3

Branches

Branches

Branches

Sub Holding

Business Owner & Revenue

Generator







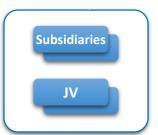


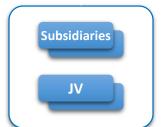
Other Business Portfolio

Subsidiaries

Business Operator

5









Pelindo's role has been evolved from port operator into end-toend business services provider and ecosystem integrator



INTEGRATED MARITIME ECOSYSTEM





















Port-Cargo Handling

Marine Services

Port-Supporting Services

Logistic Services

Hinterland Development

Berthing Activities

Yard **Activities**

Gate **Activities** Pilotage & Towage

Dredging & Shipyard

Utilities Energy

Port **Equipment** **Logistics Services**

Port & Access Development

Property & Industrial Area Dev.









Pelindo as a Group





"You've got to start with the customer experience and work back toward the technology – not the other way around."

Steve Jobs, Apple Founder.



What Customer Ask From US

"Put Customer as your best consultant"



Discount/ Incentive



Service &
Operational
Performance
(SPEED)



of Data
Exchange



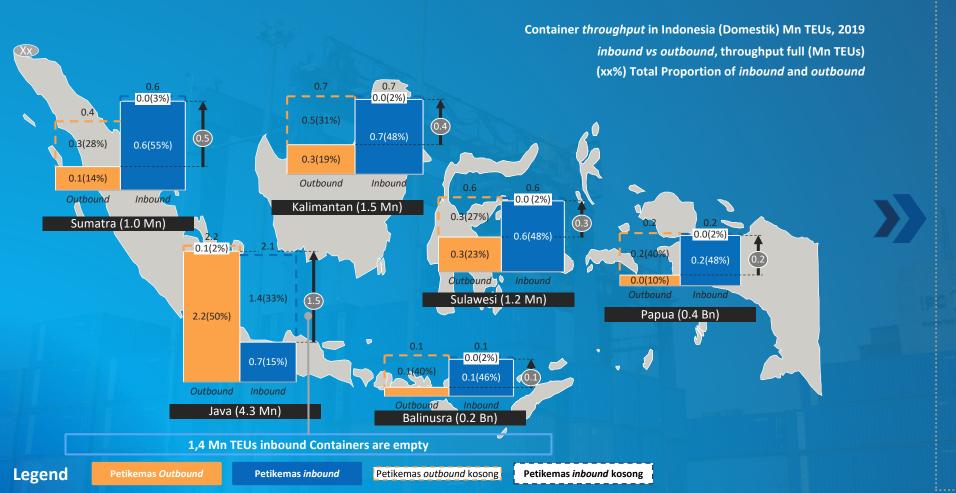
Quick Response



QUICK &
SIMPLE
Claim/
Restitution
Settlement

The Production Is Centralized In Java, Hence Creating Cargo Trade Imbalance In Indonesia

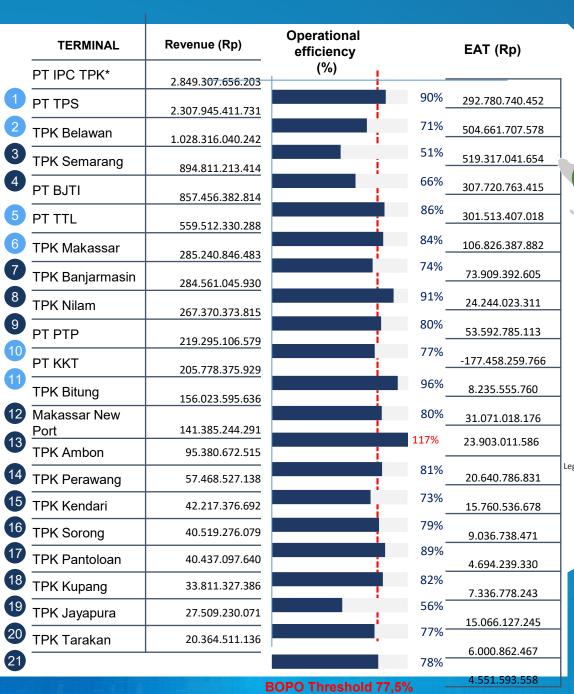






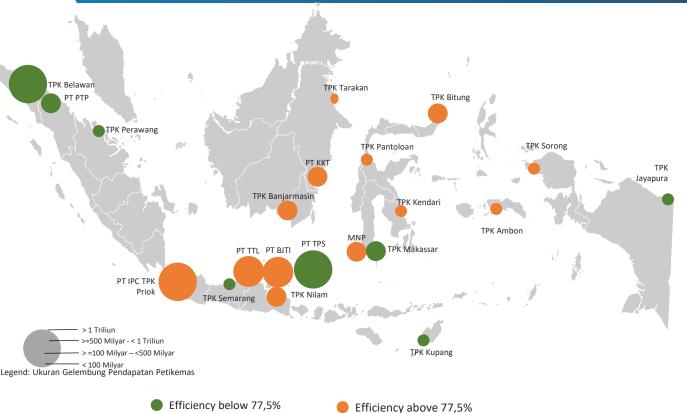
Inefficient Logistic Cost, because empty cargo is brought into Java

Sources Drewry 2020/2021, BCG Analysis, Report of PT Pelabuhan Indonesia (Persero) 2019



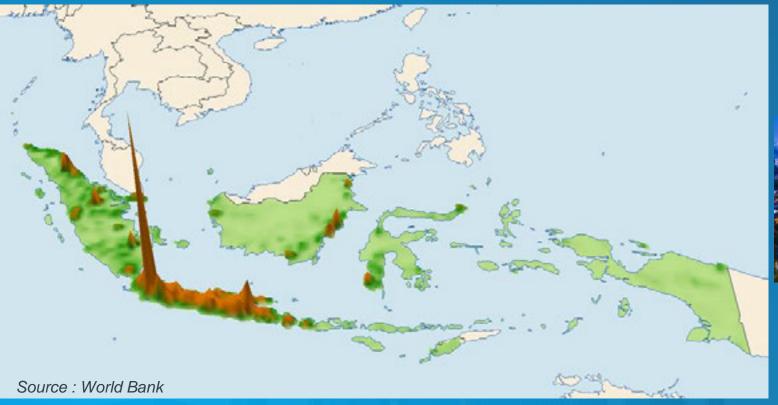


Revenue And Operational Efficiency Blueprint Of Container Terminal In 2022



The Economic Distribution of Indonesia





Economic growth is still centralized in Java, Yet some initiatives have been done to speed up the Economic equality throughout Indonesia















Lack if Infrastructure Limited Facilities Limited Infrastructure



As a port service-based company, operation transformation has been a top priority during post-merger

Transformation Approach



Capability Development and Organization Optimization



Planning-and-Control based process



Optimization of Infrastructure and Equipment



Health & Safety Awareness/Culture

"We need to realize that innovation is all about culture. It's all about people."

Mauro Porcini Chief Design Office, PepsiCo

McKinsey & Company



Learning & Transformation Foundation













Learning & Transformation Foundation









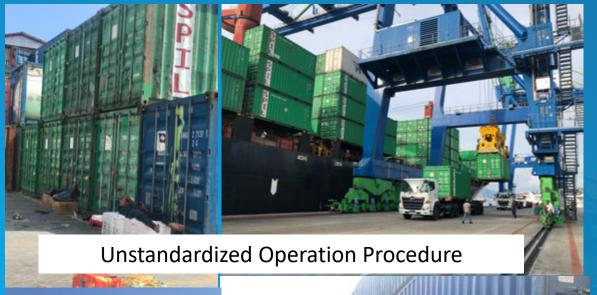




Transformation TPK Ambon Province of Maluku



Before After





Strict operation SOP



Safety awareness Culture





Operation Based On Planning & Control



Basic CTO Training

Transformation TPK Sorong Province of Papua Barat



Before After

















No 24/7 Operation



Planning & Control



24/7 Operation





Limited Skill and kowledge



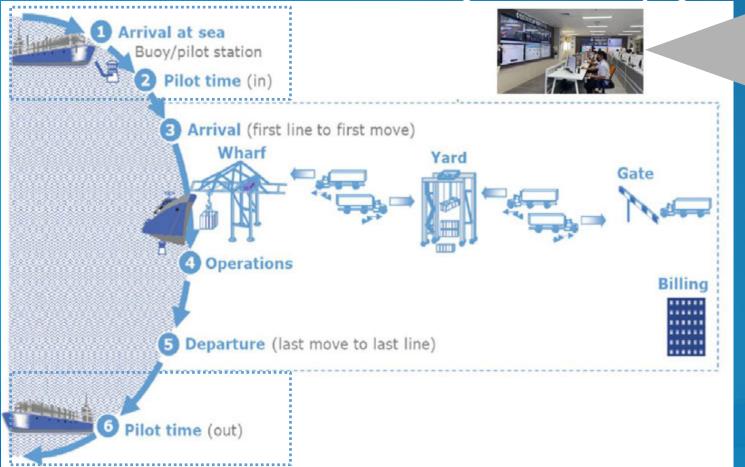


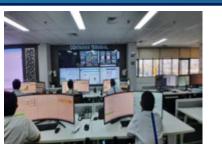
In Parallel, Pelindo Also Continue Transformation For its Main Hub Ports To Become World Class Port



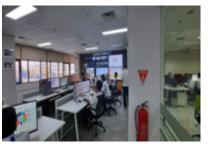


Integrated
Planning & Control in Tanjung Priok











Kunjungan Menteri Koordinator Bidang Kemaritiman dan Investasi, Tj. Priok, 1 Okt 2021





Operational excellence through standardization has shown significant results in reducing Portstay



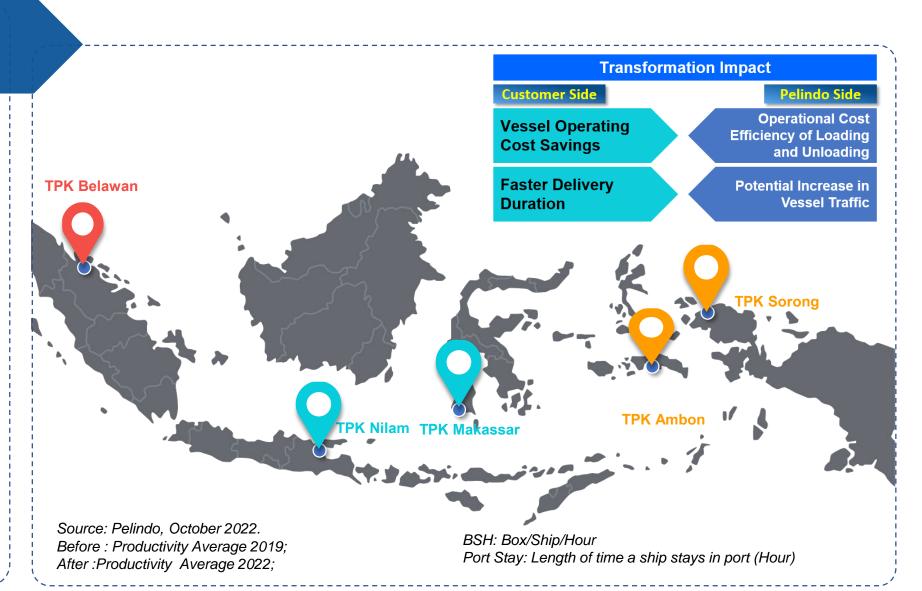
Before vs After Transformasi

Productivity BSH (Box Ship Hour)

	Before	After	
		Average	Highest
Belawan	20	38	61
Makassar	20	34	63
Ambon	12	26	35
Sorong	10	25	34
Nilam	25	35	58

Vessel Port Stay Hours

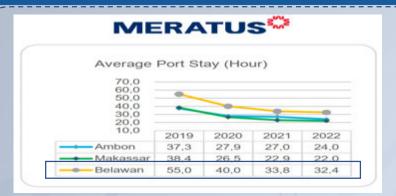
	Before	After
		Average
Belawan	55	32
Makassar	38	22
Ambon	37	24
Sorong	72	24
Nilam	21	18
Nilam	21	18

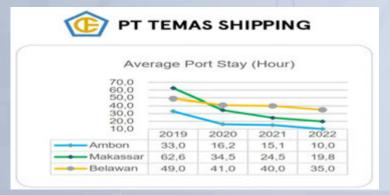


Benefit Realization for Customer & Society



Port Stay Optimization





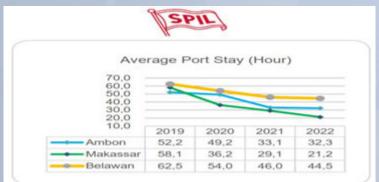


Illustration at TPK Belawan TOTAL VESSEL OPEX COST AT PORT

- 2 Main Components of vessel Operation Cost at container terminal:
 - 1. Charter Cost
 - 2. Auxiliary Engine Cost

Vessel illustration (1,000 Teus)*



Within 1 year, with Weekly call service assumption,
OPEX efficiency for 1 Ship is Rp 10,9 billion (\$ 718,258 ship/year)
(52 x Rp 209 Juta) di sisi Customer Petikemas

Charter cost/day; 1 vessel for 1.000 TEUs is 12.000 USD or equal with Rp 174 Juta (1 USD = RP14.500)*

Sumber: Clarkson Research, October 2022

Operations transformation through standardization has brought significant benefits for Pelindo, Customers, and ultimately for the Maritime Ecosystem







- Efficiency of Operational Costs
- Potential to Increase Ship Traffic
- Standardization of Knowledge and Operational Competence
- To Emphasize Pelindo role as SEO (State Owned Enterprise) in PSO (Public Service Obligation)



Customer

- Reduced Port Stay & Cargo Stay
- Optimized Berthing Window, TRV, etc
- Saving from Ship Rental Cost
- Accelerated Service

Maritime Ecosystem

- Public Service Obligation (PSO)
- Contributing to minimizing logistic cost
- Supporting cross-region connectivity
- Enabling integrated logistic solution

Within the next 2 years, Pelindo focus on "Business Expansion & Strategic Partnership" to increase business growth





Business development through Strategic Partnership



Collaboration with domestic & global shipping for improving ocean connectivity



Development of connectivity and logistics ecosystem through cooperation with land logistics industry players.



Market Expansion by grabbing the business, especially the NPK, marine, and logistics clusters to increase business scale & winning regional battles for the Container Cluster.



Strategic Partnership through **deployment** of best resources to bring optimal results, including risks.



Optimization of hub and spoke connectivity through cooperation with shipping lines and business partners.



Development and integration of industrial estates with ports through cooperation in providing integrated transportation modes.



Business consolidation and restructuring to create a more efficient, lean and effective business model.



MARKET PENETRATION

Increased growth with existing products in existing markets



PRODUCT DEVELOPMENT

New Product Development of Organic & inorganic in existing markets



MARKET DEVELOPMENT

Commercialization of services beyond Pelindo Group





VISION & MISSION

VISION



To be a world-class integrated leader in the maritime ecosystem

MISSION



To realize national maritime ecosystem network through the increment of network connectivity and service integration, to support Indonesian economic growth

The merger of 4 State Owned Enterprises (SOEs) in Port Services on October 1st, 2021, consequently, leads to the emergence of PT Pelabuhan Indonesia (Pelindo) as **the only SoE in Indonesia for Port Service Business**. Its service territory covers **the whole nation, from the Eastern to the Western region of Indonesia**.



Our Scope of Services



CONTAINER SERVICE

Loading and unloading service for containerized goods from ships to delivery. The scope of the business include:

- Stevedoring
- Haulage
- Wharf Services
- Receiving/Delivery
- Stacking Services



NON CONTAINER SERVICE

Loading and unloading service for noncontainer goods from ships to delivery. The scope of the business include:

- Liquid bulk terminal services
- Dry bulk terminal services
- Vehicle terminal services
- Special terminal services
- Multipurpose terminal services
- TUKS service



LOGISTICS & HINTERLAND

A support service related to logistics in port services. The scope of the business include:

- Trucking
- Warehousing and storage
- Multimodal transportation services
- Bounded warehousing
- Container distribution center (CDC)
- Industrial area
- Property
- Marina & Marine Tourism



MARINE & EQUIPMENT

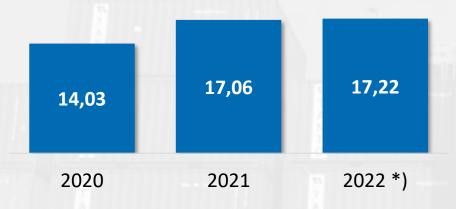
Ship operational services starting from entering to exiting the port. The scope of the business include:

- Pilotage Service;
- Towage Service;
- Mooring Services;
- Water, Garbage and Waste Services
 In addition, there are equipment, utilities, dredging, and energy services.

Our Scale of Operations from 2019 to 2022







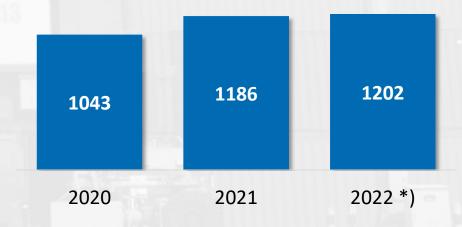
Passengers (Million People)



Non-Container Traffic (Million Tons)



Ship Traffic (Million GTs)



^{*)} Unaudited figure



STRATEGIC PROJECTS

