



The Chartered  
Institute of Logistics  
and Transport



# Shaping the future of logistics and transport

## *WiLAT Story*

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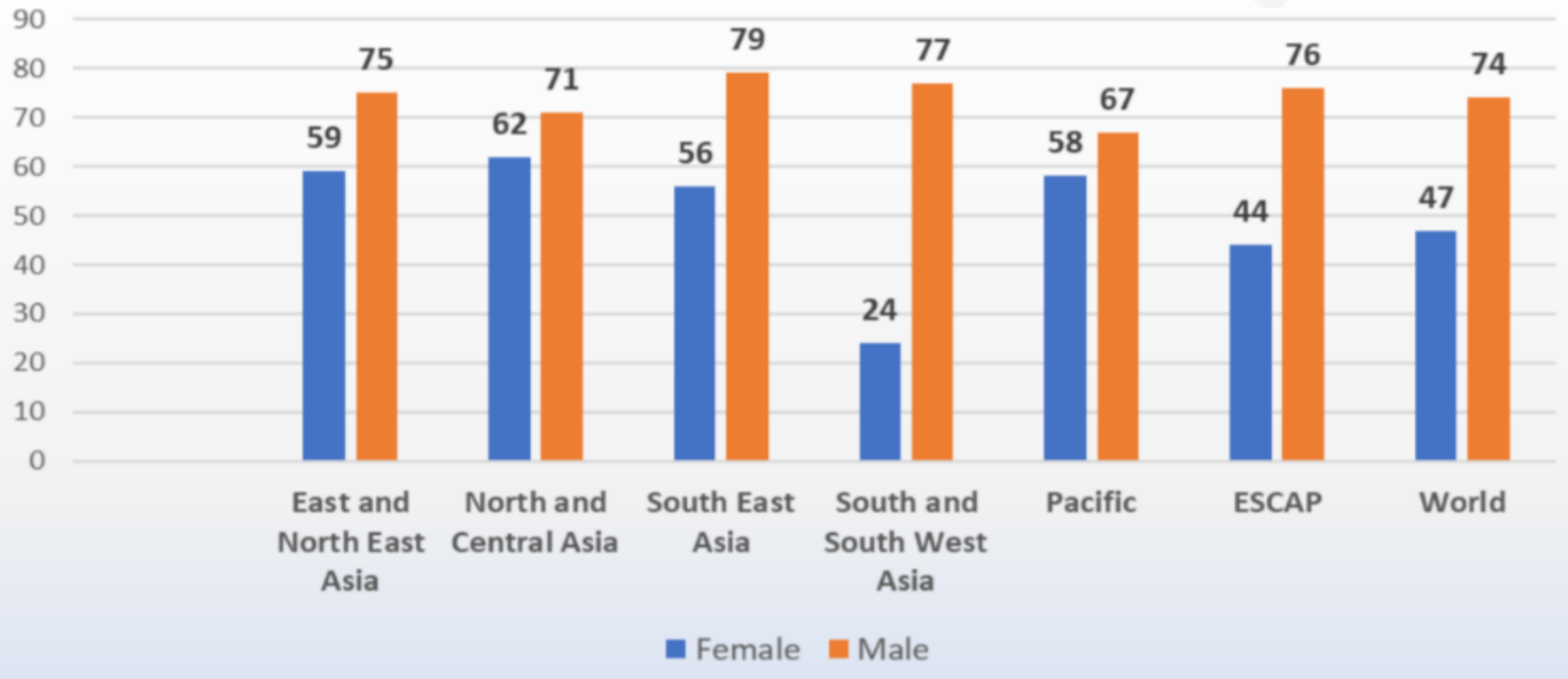
Gayani De Alwis FCILT

WiLAT Global Chairperson

*“Fostering women’s participation in the port sector”*

# Female Labour force Participation

Source : UNESCAP 2020



A woman with dark hair, wearing a grey business suit over a white shirt, is looking upwards and to the right with a thoughtful expression. She is holding a blue pen in her right hand and a red clipboard in her left. The background is a blurred office setting with blue and white architectural elements. A large purple arrow-shaped graphic points from the left towards the center of the image, containing text.

**Global Gender Gap Report 2022  
reveals that gender parity will not  
be attained for **132 years!****

# By Closing Gender Gap.....



- Global GDP will increase by an average of 35% with a full 20 % of those gains coming from increased productivity due to gender diversity.
- When women work, they invest 90% of their income back into their businesses and into the health and education of their families.
- As women reach their full **economic potential to bridge the gender gap** locally, that would add an **estimated 28\$ Trillion in global GDP by 2025**

*Source: World Economic Forum Report*



# Logistics & Transport Sector

- Global market value \$6.6 trillion\*
- 12% of the global GDP
- Growing industry
- Male dominated
- High physical effort
- Long working hours
- Female unfriendly



Photos © ILO  
Photos © ILO

\*Source: [www.portcalls.com](http://www.portcalls.com)

# We are WiLAT

- A Forum in CILT
- All female members of CILT are WiLAT members
- To promote the status of women in the supply chain, logistics and transport industries, to bring together those who aid the career development of women and to provide a support network



# Our Journey

2010 Malta



2011 Australia



2012 Birmingham



2013 Sri Lanka



2014 Malacca



2015 Dubai



2016 Montreal



2017 Macau



2018 Poland



2019 Manchester



2022 Perth



# Vision



To be the most sought after forum for advocacy, professionalism and empowerment of women in supply chain, logistics & transport

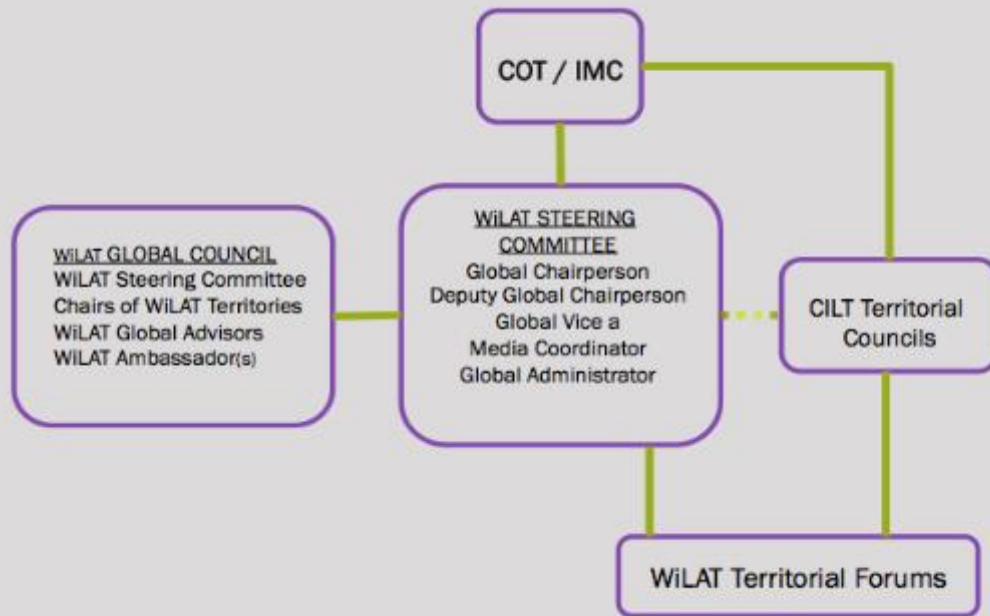
# Mission

To promote the status of women in Logistics and Transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector






# WiLAT Governance Structure

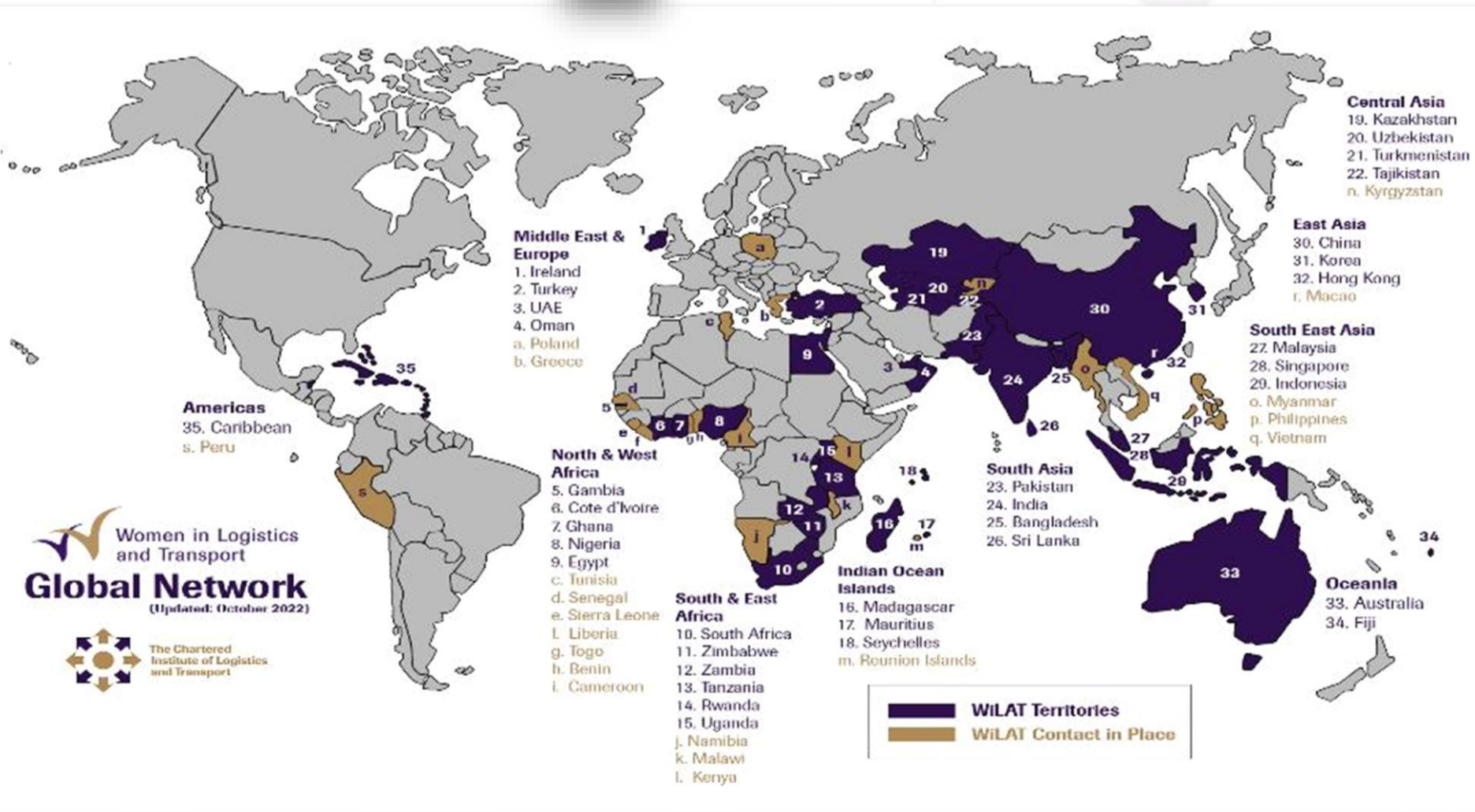


# Our Global Footprint



37 territories with over 3,268 members. Our First Branch was **Nigeria**. 

Our newest member was **Togo** 



# WiLAT Global Strategic Thrusts



Leadership



Empowerment



Mentorship



Entrepreneurship



Corporate Social Responsibility



**MENTORING MATTERS**

**OUR ACHIEVEMENTS**

- Mentored 70 females
- Published a Guide book on Mentoring
- Provided exposure to four smart young undergrads from the universities in the WiLAT Eco
- Strategic Partnership with an industry partner for WiLAT to support gender diversity (\$500USD)
- Scholarship fund for Mentees (1500USD)
- Travel award for the best young mentee to attend the CLT conference in Macao

**IGNITE** is our Annual Flagship event

**IGNITE** was launched in November 2014

**IGNITE** is the name of our MENTORING Program

**TARGET AUDIENCE:** Undergraduates  
Young Women in the Industry

**IGNITE OBJECTIVES:**

- Providing necessary support & guidance to enhance the skills and talents
- Career Guidance
- Professional Development
- Mentoring & Coaching

**MENTORS:** Our Mentors are experienced, professional, leading women in the Logistics, Transport and Supply Chain industry

The Chartered Institute of Logistics & Transport Sri Lanka  
The National Chamber of Commerce of Sri Lanka  
No. 415, D.F. Wijewardene Mawatha, Colombo 10, Sri Lanka  
Tel: +94 11 2603 2072 / 08 11 2608 494 | E: cilt@ciltdel.com | Website: www.cilt.lk

# WiLAT Capacity Building Centre (WCBC)

**Launching...  
WILAT Capacity  
Building Centre  
(WCBC)**

25th June, 2021  
5.00PM HK Time (GMT+8hrs)  
2.30PM IST Time (GMT +5.30 hrs)  
Venue: MS Teams

Click on the button below  
to sign up for the session  
(Please sign in 55 mins prior to the start of)

**Dato Radzak Malek**  
CEO  
GAT International President

**Gayani de Alwis**  
CEO  
WILAT Strategic Lead

**Prof. Alan Waller**  
Former GAT International President  
Academic Lead

**Jon Harris**  
CEO  
GAT International Education Lead

**Vicky Koo**  
Senior Digital WILAT Strategist  
Head WCBC



*WCBC was established in June 2021 with an aim to develop **female leadership**; and to encourage **knowledge acquisition** of the latest industry trends for advancement in our ever-changing world of supply chain, logistics and transport.*

**Weblink: <https://www.wilat.org/>**

# WiLAT Global Skill Survey 2022

Focused on

- Obstacles to entry into the transport and logistics sectors
- Promotion opportunities/ challenges
- Additional training support
- Gender imbalance
- Pay gaps concern

Other region:

- Fiji and Zambia: no progress
- Hong Kong: certain levels of progress have been made



25TH JULY

1<sup>st</sup>  
Year

WILAT CAPACITY  
BUILDING CENTRE  
(WCBC)

*Congratulations!*

4 programs

153 participants from 21 countries

26 international resource personnel

Women in Logistics  
and Transport  
Capacity Building Centre



Fostering women's participation  
In port sector....



Partnership with USAID



# Change Makers

## *South Asia's first female gantry crane operators*



# Driving inspiration ..

- Ignite Program on mentorship
- UNWomen HeforShe Program
- International Women's Day Celebration
- WiLAT Role model Awards
- Webinars
- Career guidance in schools & universities
- WiLAT Global Conference
- Delegation visits
- Earth day celebration
- Joint activities with other groups





# Developing Future leaders – Stars of WiLAT



Xu Chuang



Ren Qian



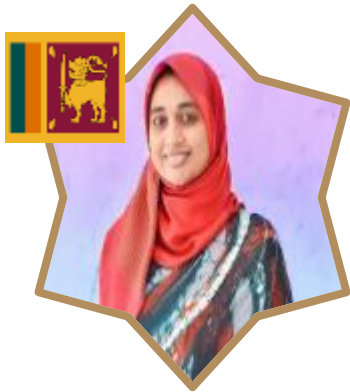
Mavzuna  
Mansurova



Natalia  
Andriyevskaya



Tri  
Angraenni



Amra Zareer



Dilmini Weragama



Vivian Chen



Elif Sagir



Payin Marfo



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Institute of Logistics  
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I can fly, you can fly in this  
WiLAT family. If we face any  
challenge, hold our heads high,  
we'll be strong.


Spread our wings, fly up high.  
We can reach all the mountain  
tops and oases if we embrace  
the WiLAT spirit all around.

*Extracted from the WiLAT song  
lyrics composed by WiLAT Hong Kong*

# SPREADING OUR WINGS

**WiLAT:** Supporting tomorrow's global thinkers

[wilat.org](http://wilat.org)  
[wbc.online](http://wbc.online)  
[facebook.com/  
WiLAT.Global](https://www.facebook.com/WiLAT.Global)  
[linkedin.com/in/  
wilat-global-3a0bb921a](https://www.linkedin.com/in/wilat-global-3a0bb921a)

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Published in September 2022

# We have made a difference

*A colleague told me girls don't get out of their comfort zones; I told him its time he got comfortable being around girls who have courage to go beyond!*



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