

Port of Casablanca thrives against Covid-19



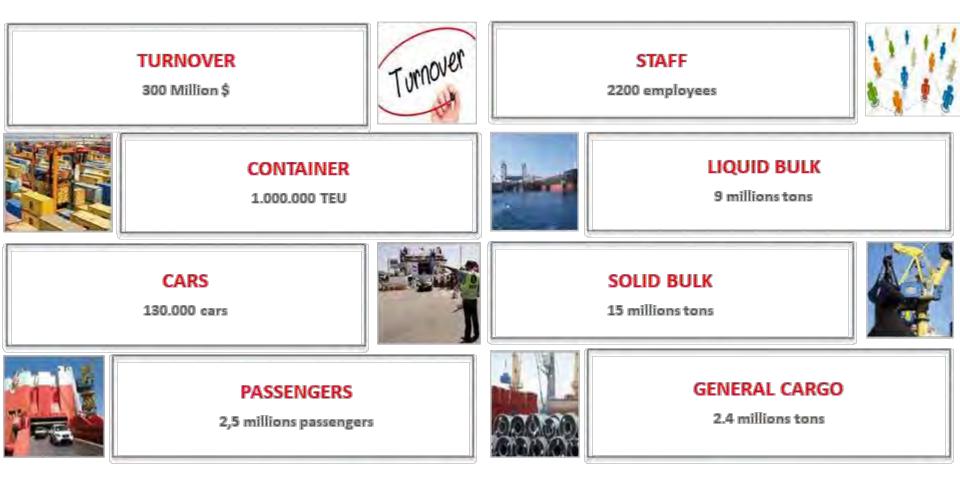
Transport Events Webinar June, 2020

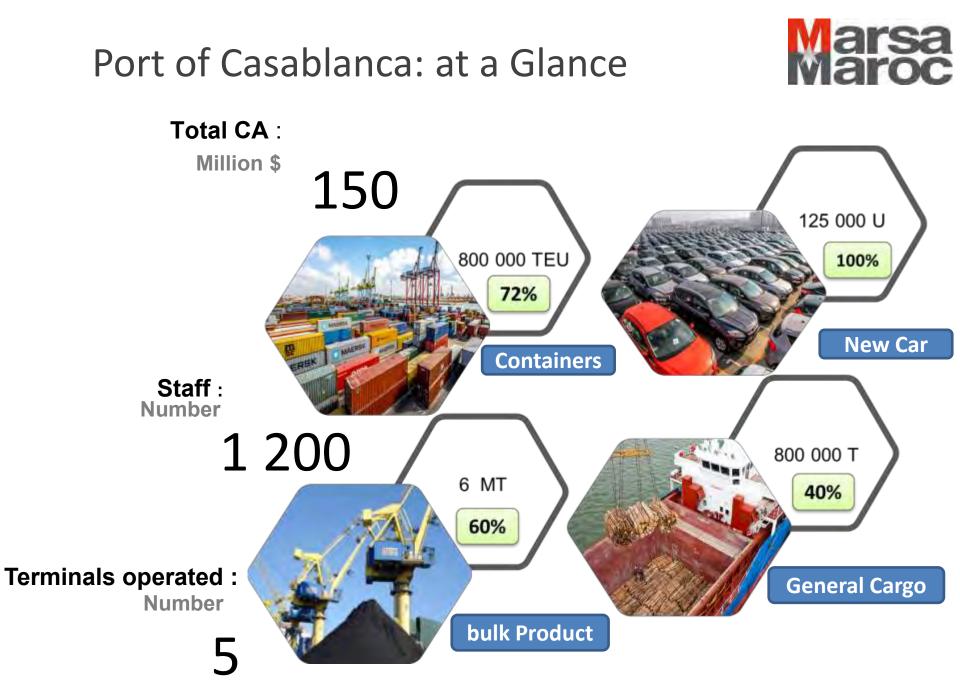


- □ Marsa Maroc and Casablanca Port figures;
- □ General awareness and local communication;
- □ Collective and individual prevention;
- □ Vigilance and monitoring of the health of staff;
- □ Covid-19 impact on port's operations and traffic;
- □ Health measures after the general opening of the economy.

Marsa Maroc: figures 2019

Before sharing the sanitary situation in our company and the measures taken to face this pandemic, I will present some figures about Marsa Maroc :







The situation of the pandemic required us to adapt the Marsa Maroc's activity in order to:

- Respond to the government's recommendations,
- Ensure the continuity of the port activity, and the safety of each of our employees.

<u>We had one objective:</u> Avoid any disruption in the economy and keep the port activity fluid and permanently open as a national essential and strategic field.



The Port of Casablanca has taken many measures since the appearance of the first case of COVID 19 in Morocco (March 2nd, 2020). Those measures are based on :

- Holding meetings with the unions within the Health and Security Committee to monitor the developments of the pandemic portwide;
- Establishing a WhatsApp Group to spread information between members of the Crisis Committee;
- Display of posters memos related to COVID-19 in buildings, yards, warehouses and on unions' premises;
- Encouraging Visio-conferences meetings through, face time, Webex,
 Zoom to communicate on the rules and instructions;

Collective and individual prevention:



Several actions concerning the establishment of a Covid-19 collective and individual prevention deployed to preserve the health of our staff like:

- □ Compliance with the guidelines of WHO and our Ministry of Public Health (hand washing, social distancing, cleaning and regular sanitizingetc.);
- Providing each employee with a package of masks, gloves, individual hydroalcoholic gels and disinfection products ...);
- □ Closing of dressing rooms, prayer rooms and rest rooms;
- Mandatory wearing of medical and facial masks in public spaces and in the offices;
- Compliance with the social distancing rule in customers queuing up at front desks and equipping all access with hydro-alcoholic gel ;
- Disinfecting high-touch surfaces and floors throughout facilities, including, handrails, doorknobs.....
- Reducing the number of personnel working to the minimum while maintaining the fluidity of the operations,



Using and developing the Online apps as a prevention solution

Many online apps solutions are used to dematerialize some process such as:

- Dematerialization of correspondences and increase use of electronic courier;
- □ Electronic approval of documents;
- □ Strengthening the digitalizing of all processes of supply and the follow up of customer files;
- Deployment of the electronic purchase portal in order to dematerialize the tendering process;
- □ Online invoicing and e-payment,



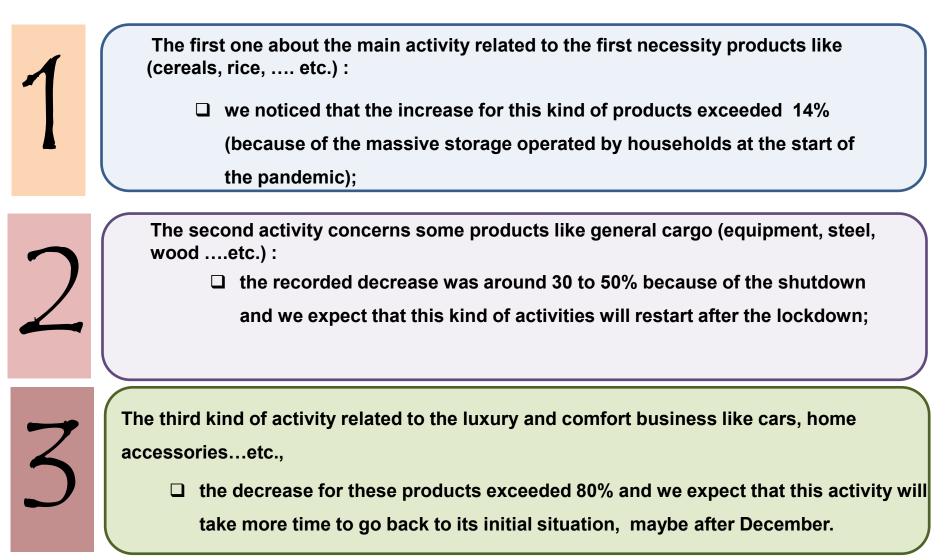
To be ready to act in case of suspected COVID 19 patient, we took other measures like:

- procedures showing every one how to act and what to do in details,
- □ Designation of two isolation spaces with corresponding signage;
- Acquisition of additional medical and paramedical prevention to strengthen the work of the Occupational health Service;

Covid-19 impacts on port's operations and traffic



The port was operated normally in its three main Terminals (Containers, General Cargo and Car Carriers). The impact of Covid-19 on traffic is as follows:



Post COVID strategy



In the short, medium and long run, Marsa Maroc will anticipate the post-COVID situation through:



1. Digitalization: How IT can be a driver for the development of the company :

> New solutions to promote telework, e-services, dematerialization ... etc;

2. Anticipate risks and opportunities for Marsa Maroc :

- ✓ Analyze vulnerable activities through a roadmap in order to minimize the impact in medium term and to forecast for the long one;
- Capitalize on good achievements to balance the year with minimal impact.

60

3. Look for opportunities to grab in order to face any similar crisis in the future :

- ✓ Diversification: look for new activities to develop like transportation, eservices...etc ;
- Switching model to allow the company to be agile when it needs to switch from normal situation to the crisis one.

Conclusion



Imagination

To conclude, I think that the action plan to face this Pandemic, can be done in four phases :



first two to three weeks after the beginning of the pandemic ; Individual and •

- collective prevention;
- **Compliance with** authority protective measures.

phase for adjust and / or improve the management system crisis - 2 to 3 months.

in the future;